

# Tillamook County Pay Tables

Fiscal Year 2026-2027 (July 1, 2026 - June 30, 2027)

Effective July 1, 2026

2080 yearly base hours

Eligible for Overtime (FLSA Non-Exempt)

| Teamsters-Sergeants Local 223             |       |          |           |           |           |           |           |         |            |
|-------------------------------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|---------|------------|
| Job Title                                 | Range | Step 1   | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |         |            |
| Sergeant - Community Corrections Division | TS3   | \$44.23  | \$46.00   | \$47.84   | \$49.76   | \$51.75   | \$53.82   | Hourly  |            |
| Sergeant - Corrections Division           |       | \$7,667  | \$7,974   | \$8,293   | \$8,625   | \$8,969   | \$9,328   | Monthly |            |
| Sergeant - Criminal Division              |       | \$92,007 | \$95,686  | \$99,513  | \$103,495 | \$107,634 | \$111,939 | Annual  |            |
| Sergeant - Community Corrections Division | TS3   | \$46.89  | \$48.76   | \$50.71   | \$52.74   | \$54.85   | \$57.05   | Hourly  | PERS/OPSRP |
| Sergeant - Corrections Division           |       | \$8,127  | \$8,452   | \$8,790   | \$9,142   | \$9,508   | \$9,888   | Monthly |            |
| Sergeant - Criminal Division              |       | \$97,527 | \$101,427 | \$105,485 | \$109,703 | \$114,092 | \$118,656 | Annual  |            |

Part Time employee benefits are based on prorated FTE.

## Notes:

Revised and adopted by BOCC 01/28/2026

Revised and adopted by BOCC 06/17/2026. Effective 7/1/2026; 3% COLA provided by executed CBA.