BEFORE THE BOARD OF COUNTY COMMISSIONERS

FOR TILLAMOOK COUNTY, OREGON

In the Matter of Declaring Juneteenth)	ORDER /
of each Year a Paid Holiday for)	ORDER / #23- <u>()</u> みり
Tillamook County Employees)	

This matter came before the Tillamook County Board of Commissioners on May 31, 2023 at the request of Jodi Wilson, Director, Human Resources Department. The Board of Commissioners, being fully apprised, finds as follows:

- 1. Juneteenth, also known as Emancipation Day or Freedom Day, commemorates the end of slavery in the United States and the emancipation of African American slaves.
- 2. Juneteenth is an important and significant day in American history, marking the end of a shameful chapter in our nation's past and the beginning of a new era of freedom and equality.
- 3. Recognizing Juneteenth as a county holiday is an important step in acknowledging the contributions of African Americans to our country's history and culture, and in promoting diversity, equity, and inclusion within our county government.
- 4. This order applies to elected and non-representative employees that are not covered by a collective bargaining agreement. Represented employees may refer to their collective bargaining agreement.

NOW, THEREFORE, IT IS HEREBY ORDERED THAT:

- 5. The Tillamook County Board of County Commissioners declares Juneteenth a county holiday, to be observed annually on June 19th, beginning in 2023.
- 6. All county offices and departments shall be closed on Juneteenth, except for those offices and departments providing essential services, which shall remain open.
- 7. Non-represented employees shall be entitled to the same paid holiday leave on Juneteenth as they are on other county holidays.
- 8. This order shall take effect immediately upon its adoption.

DATED THIS 31st day of May, 2023.

THE BOARD OF COMMISSIONERS FOR TILLAMOOK COUNTY, OREGON

Erin D. Skaar, Chair	<u></u>
Mary Faith Bell, Vice-Chair	& _
David Yamamoto, Commissioner	Se _

ATTEST:

Tassi O'Neil, County Clerk

By: (1)

APPROVED AS TO FORM:

Abstain/Absent

William K. Sargent, County Counsel

Aye Nay

