## **Tillamook County**

## PUBLIC WORKS DEPARTMENT



503 Marolf Loop Road Tillamook, Oregon 97141 Roads (503) 842-3419 Solid Waste (503) 815-3975 FAX (503) 842-6473 Email: <u>pubwks@co.tillamook.or.us</u> TTY Oregon Relay Service

Land of Cheese, Trees and Ocean Breeze

## **Title VI and Nondiscrimination Policy**

**Policy Statement:** The Tillamook County Public Works Department values diversity and welcomes input from all interested parties, regardless of cultural identity, background or income level. Moreover, the department does not tolerate discrimination in any of its programs, services or activities. The Department will not exclude participation in, deny the benefits of, or subject to discrimination anyone on the grounds of race, color, national origin, sex, age, disability, religion or familial status.

**Complaint Procedures**: The Department has established a complaint form procedure and will take prompt and reasonable action to investigate and eliminate discriminatory actions. Any person who believes that he or she has been subjected to discrimination based upon race, color, national origin, sex, religion, age, disability or family status may file a complaint with the Title VI officer:

Chris Laity, Title VI Officer Tillamook County Public Works Director 503 Marolf Loop Tillamook, OR 97141 Email: claity@co.tillamook.or.us 503-842-3419

If possible, the complaint should be submitted in writing and contain the identity of the complainant; the basis for the allegations (i.e., race, color, national origin, sex, religion, age, disability or family status); and a description of the alleged discrimination with the date of the occurrence. If the complaint cannot be submitted in writing, the complainant should contact the Title VI Officer for assistance.

The Title VI Officer will respond to the complaint within sixty (60) days and will take reasonable steps to resolve the matter. The Title VI Officer will forward the complaint, along with a record of its disposition, to the Oregon Department of Transportation (ODOT), Equal Opportunity Office, Statewide Title VI Complaint Processing.

Sincerely,

Chris Laity, PE Director of Public Works